

Comparative Analysis of Officer Requirements and Career Development

Updated 22 April 2019

The following information is provided to aid in comparing different categories of CIS protection officers and the quality controls employed by Critical Intervention Services and conventional security agencies.

Officer Requirements & Professional Development	Critical Intervention Services			Most Other Florida Security Agencies	
	Special Services Group (SSG)	Anti-Terrorism Officer (ATO)	Risk Mgmt Officer (RMO)	Unarmed Officer	Armed Officer
Initial Candidate Selection					
No Felony Convictions, Standard Background Check	YES	YES	YES	YES	YES
(A) Former LE Officer, Firefighter, Paramedic, or LE Cert	A, B, or C	N/A	NO	NO	NO
(B) Former Military Experience	A, B, or C	YES	NO	NO	NO
(C) 1-Year Armed Security Experience	A, B, or C	N/A	NO	NO	NO
(D) 2-Years Security Experience	N/A	N/A	YES	NO	NO
Multi-Stage Command Interviews	YES	YES	YES	NO	NO
Candidate Screening & Testing					
Psychological Exam	YES	YES	YES	NO	YES
IQ Testing	YES	YES	YES	NO	NO
Virtues Testing	YES	YES	YES	NO	NO
Drug Urinalysis Testing	YES	YES	YES	YES	YES
National Comprehensive Background Investigation, In-House	YES	YES	YES	NO	NO
Florida Licensing and Qualification Standards					
Florida Class "D" License	YES	YES	YES	YES	YES
Florida Class "G" License	YES	YES	YES or NO ¹	NO	YES
Class "G" Qualification Score, 90%+	YES	YES	YES	N/A	NO
New Hire Training & Field Preparation					
Candidate Orientation, Classroom	YES - 12 hrs	YES - 12 hrs	YES - 12 hrs	NO	NO
Field Officer Training	YES - 24 hrs	YES - 8 hrs	YES - 8 hrs	NO	NO
Secondary Weapons Certification	YES	YES	YES	NO	NO
Community & Character Based Protection Training	YES	YES	YES	NO	NO
MTSA Maritime Security Training	NO	YES	YES	NO	NO
Bomb Search Training	NO	YES	YES	NO	NO
FEMA ERT Training & Cert.	NO	YES	YES	NO	NO
Anti-Terrorism Training & Certification	NO ²	YES	NO ²	NO	NO
Tactical Carbine Training	NO	YES	NO	NO	NO
Probationary Assessment					
Formal Evaluations & Scheduled Mentoring Assessments	YES	YES	YES	NO	NO
Standard Operating Procedures Exam	YES	YES	YES	NO	NO

	Critical Intervention Services			Most Other Florida Security Agencies	
	Special Services Group (SSG)	Anti-Terrorism Officer (ATO)	Risk Mgmt Officer (RMO)	Unarmed Officer	Armed Officer
Career Development & Advancement					
Professional Development Training Opportunities, Online	YES	YES	YES	NO	NO
Professional Development Training Opportunities, Live	YES	YES	YES	NO	NO
Professional Certification & Training Bonuses	YES	YES	YES	NO	NO
Formal Leadership Training & Development Program	YES	YES	YES	NO	NO
Paid Sponsorship for Professional Certifications (ASIS & IFPO)	YES ³	YES ³	YES ³	NO	NO

¹ Risk Management Officers may be armed or unarmed depending on assignment.

² Although ATO training is not mandated, many SSG and RM officers complete the course as a professional development opportunity or step toward full ATO certification.

³ Applies at the rank of Lieutenant and above. Applies to CPP, PSP, CSS, and CPOI certifications.